



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

# AL MADINAH PUBLIC SCHOOL

Senior Secondary Affiliated to CBSE


Affiliation No: 1930845

School Code: 004-26-S-0015-0523

Haji Ibrahim Nagar, Reddiarpatti Road, Melapalayam, Tirunelveli - 627005

## SEXUAL HARASSMENT COMMITTEE

- MEMBERS OF COMMITTEE IN OUR SCHOOL
- ACTIVITY UNDER TAKEN BY THE COMMITTEE
- TO MAKE THE PARENTS TO BE CAUTION IN HOME  
AND SOCIETY
- NEED FOR THE EDUCATION OF SEXUAL HARASSMENT  
IN SCHOOL
- AWARENESS FOR STUDENTS
- PREVALENCE OF SEXUAL HARASSMENT IN SOCIETY
- TYPES OF SEXUAL HARASSMENT
- NEWS PAPER GLANCE ON SEXUAL HARASSMENT:
- DECISION AND ACTION:
- POLICY IMPLEMENTATION AND REVIEW

  
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# SEXUAL HARASSMENT COMMITTEE

Legal issues in dealing with sexual harassment by students. Individual duties to recognize and prevent harassment in the school environment.

## Members of committee in our school

- Mrs. Syed Sulaithal Perveen
- Mrs. Rajathi Ibrahim Meeral
- Mr. Yakat Ali
- Mrs. Sujatha Raj

## Activity under taken by the committee

On 05.03.2021 the girls in the school were educated in the online platform about good touch and bad touch by how to differentiate it.

### The following points are discussed,

- Girls were instructed how to identify by differentiate good touch and bad touch
- Educated the girls that the committee members are friendly to report any problem if a student face.
- Students are encouraged to report the problem now by them to the members.
- The contact member of the committee members was given to all the girl children to make the reporting easier.

### To make the parents to be caution in home and society:

The meeting was held for the parents of girl children and they were educated about the harassment prevailing in society.

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## FUNDAMENTALS OF CHILD

### PROTECTION

#### • What is a Child Protection Policy?

A Child Protection Policy is a statement of intent that demonstrates the commitment to safeguarding children from harm and makes clear to all in an institution and who come into contact with it what is required in relation to the protection of children, and that child abuse in any form is unacceptable.

Though the main purpose of the policy is to protect children from all forms of harm and create an enabling environment, it is also a tool to enhance the commitment of the organization to provide a child friendly environment through sensitizing persons associated and enforcing this policy.

#### • What is Child Abuse?

Child abuse means any form of maltreatment inflicted on a child including physical abuse, sexual abuse and emotional abuse.

#### Indicators of Abuse:

### Physical & Sexual Abuse

- Unexplained burns, cuts, bruises or welts in the shape of an object
- Bite marks
- Anti-social, violent and/or abrasive behavior
- Problems in school
- Fear of adults
- Drug or alcohol abuse
- Self-destructive or suicidal behavior
- Depression or poor self-image

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**News paper glances on sexual Harassment: -**

# Child sexual abuse: Awareness the only way to protect your children

*Ritu Goyal Harish reports on a CSA awareness workshop conducted for staff and parents by The Orchid School, Raner at the start of the new academic session*



**53%**  
Indian Children  
Sexually  
Abused

### PERPETRATORS could be right before you

A friendly neighbour  
A tutor, an uncle  
Brother's friend  
Sister's boyfriend  
Sometimes even a parent

### DID YOU KNOW?

**1 in 3 girls**  
**1 in 7 boys** are sexually abused before the age of 18

### RECOGNISING ABUSE

PHYSICAL SIGNS

- Unexplained injuries or marks
- Unexplained bruising or bleeding
- Unexplained pain or discomfort
- Unexplained changes in behaviour
- Unexplained changes in eating or sleeping patterns
- Unexplained changes in school performance

BEHAVIOURAL SIGNS

- Unexplained changes in behaviour
- Unexplained changes in eating or sleeping patterns
- Unexplained changes in school performance
- Unexplained changes in social interactions
- Unexplained changes in self-harm or suicidal thoughts
- Unexplained changes in sexual behaviour

**'Let kids speak to us with confidence and trust'**

The Orchid School (TOS) Pune has been making a concerted effort to keep their students at the centre of their focus. The school's director and founder, S. Syed Sulaital Perveen M.Sc., M.Ed., 2014 (A school awardee) believes that we have to stop talking about the trust and stop having fear of reporting with the Act (Protection of Children from Sexual Offences Act, 2012 - POCSO), said Lakshmi at the school, addressing a question on the role of the school in CSA awareness, reporting of incidences and the law. "We have to understand our responsibility as a child minder and must shield all the best interests of the law," she added.

Highlighting the need for schools to step out of their shells, Lakshmi for mandatory awareness said, "We cannot be a part of the act. The law (POCSO) does not welcome you. It is the right of the child and gives a voice to the child." Admitting that it is not possible to create a sterile zone for children, even in school, she said that in a guarded case like CSA a balanced view is necessary. While the school is not responsible for all the incidents, she said, "The attempt to prevent the law (by the school) should be genuine." According to her, parents, reports and teachers are the only way to identify parents to the best of their children. "The voice of the child is not a western idea. In India the role of the child is not defined and therefore this cultural context of a child's right and voice would flourish."

Today, the only way a child would be heard is when they speak themselves. Can there speak to us with confidence and trust? she said.

She thinks who has created an awareness video on CSA called 'No One Touch' can be shown to children 4 years old and above, remarked. She cannot help their children's leader role and try to protect them from predators, but by knowing signs of what is needed to be done, we can create an environment of protection.

According to her, to be confident that an environment of trust and respect is created for the child is to communicate with their parents, open door who makes them comfortable. Parents' lack of time, change in patterns, premature lack of sex ed, child's lack of confidence or fear of the world is their own work to give consequences.

Dr. Shikha who advised parents to support their growing children, a mother's hands with working parents. "It is better to have multiple caregivers than to have a single caregiver, or to have multiple children as role models," she said, pointing out that parents cannot have too many.

At the workshop, parents are the main support for the school and TOSO. All it is to be a good role model with children's rights.

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# '80% parents believe only girls are sexually abused'

**Parents believe only girls are sexually abused**

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Parents believe only girls are sexually abused

## RESULTS OF A SURVEY IN MUMBAI

**Survey size**  
4,500 parents who had children in non-government schools

**Can children below 12 years make up stories about being sexually abused?**

**What are the reasons for not filing a complaint?**

- The child is already intimidated - 68%
- No faith in the judicial system - 20%
- Child will be sexually harassed - 18%
- Social stigma - 14%

**Who do you think will never sexually abuse your child?**

Teachers	Friends	Known family members
5%	10%	75%

The survey was conducted by the Early Childhood Association (ECA) and Public School Education Society (PSES), Mumbai and Orange Farm and the organisations have been put off by the latest survey results. Among the reasons cited by the parents, 80% believe that the law against child sexual abuse will only be used for girls.

The survey also found that 68% of parents believe that their children will be sexually abused if they do not file a complaint. The survey also found that 20% of parents believe that their children will be sexually abused if they do not file a complaint.

Parents believe only girls are sexually abused

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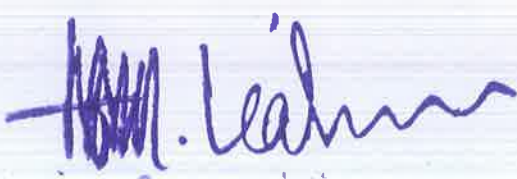
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The author, Dr. Syed Sulaital Perveen, Member, National Council

Dr. Syed Sulaital Perveen  
Member, NCERT

After the anthem, all theatres to play anti-child documentary

The Ministry of Education has decided to play an anti-child documentary in all theatres across the country after the anthem. The documentary is titled 'Let's Go to Child Sexual Abuse' and is a 10-minute film that aims to educate children about the dangers of child sexual abuse. The film is being distributed to all theatres across the country and will be played after the anthem. The Ministry of Education has also decided to play the film in all schools and colleges across the country.

NCERT should have reported in 2019

The Ministry of Education should have reported the details of the film to the National Council of Educational Research and Training (NCERT) in 2019. The film is a 10-minute documentary that aims to educate children about the dangers of child sexual abuse. The film is being distributed to all theatres across the country and will be played after the anthem. The Ministry of Education has also decided to play the film in all schools and colleges across the country.

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'LET'S GO TO CHILD SEXUAL ABUSE'

# After anthem, all theatres to play anti-child documentary

Children's 'togetherness' for complex, families, friends and peer groups, and learn the experience of bonding over the shared experience of a film is much more than other educational activities.

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Conversation key to protection against child abuse

# Never too early to talk

CHILDREN

Children should be taught to take part in early conversations about body parts and health with their parents and teachers.

Parents, Parents & Parents (run by NIPDA) has launched a new series of articles in association with The Telegraph about children's health and safety. The series is aimed at all ages to keep them safe and aware.

Parents and teachers must keep an eye on their children's safety and health to help them understand their bodies. As said, "The key to a child's health and safety is to talk about body parts. This must be addressed. Parents and teachers need to start talking to their children about

body parts from an early age. It is not too late to start talking to children about body parts, it is just too late to start talking to them about body parts."

Conversations with children about body parts begin in early childhood, according to a study by the NIPDA. The study found that most children's knowledge of body parts is gained from their parents and teachers. The study says, "We begin by identifying body parts by their correct names prior to their learning colloquial names. Children are better at identifying body parts when they are asked to name them. It is easy to ask a child to name their eyes, hands and legs but not their feet, penis, vagina or breast. Our study has found that children are better at identifying body parts when they are asked to name them. It is easy to ask a child to name their eyes, hands and legs but not their feet, penis, vagina or breast. Our study has found that children are better at identifying body parts when they are asked to name them."

A study by the NIPDA has shown that children who do not know the appropriate names for private parts or genitalia are more likely to be

abused. The study also found that children who do not know the names of their private parts are more likely to be abused.

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It is important to teach children early in life the vocabulary because that often they do not have the words to describe their experiences which is that it is a dangerous level. Very young school children may be taught to name their experiences," she said.

The mother of a five-year-old girl admitted that teaching her child body parts was at the top of her list of things to do when her child was born.

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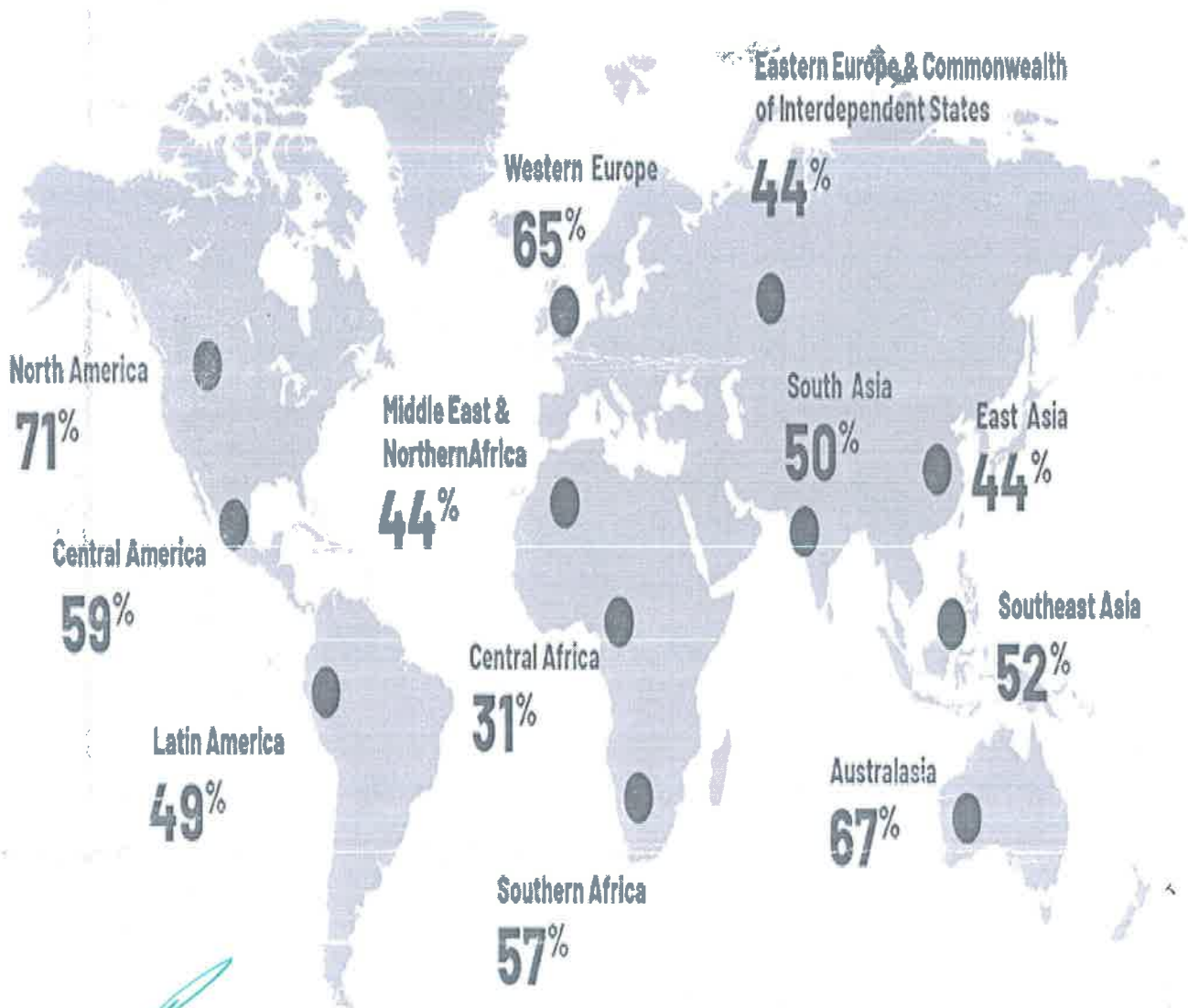
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## Percentage of People Affected by Online Sexual Harm

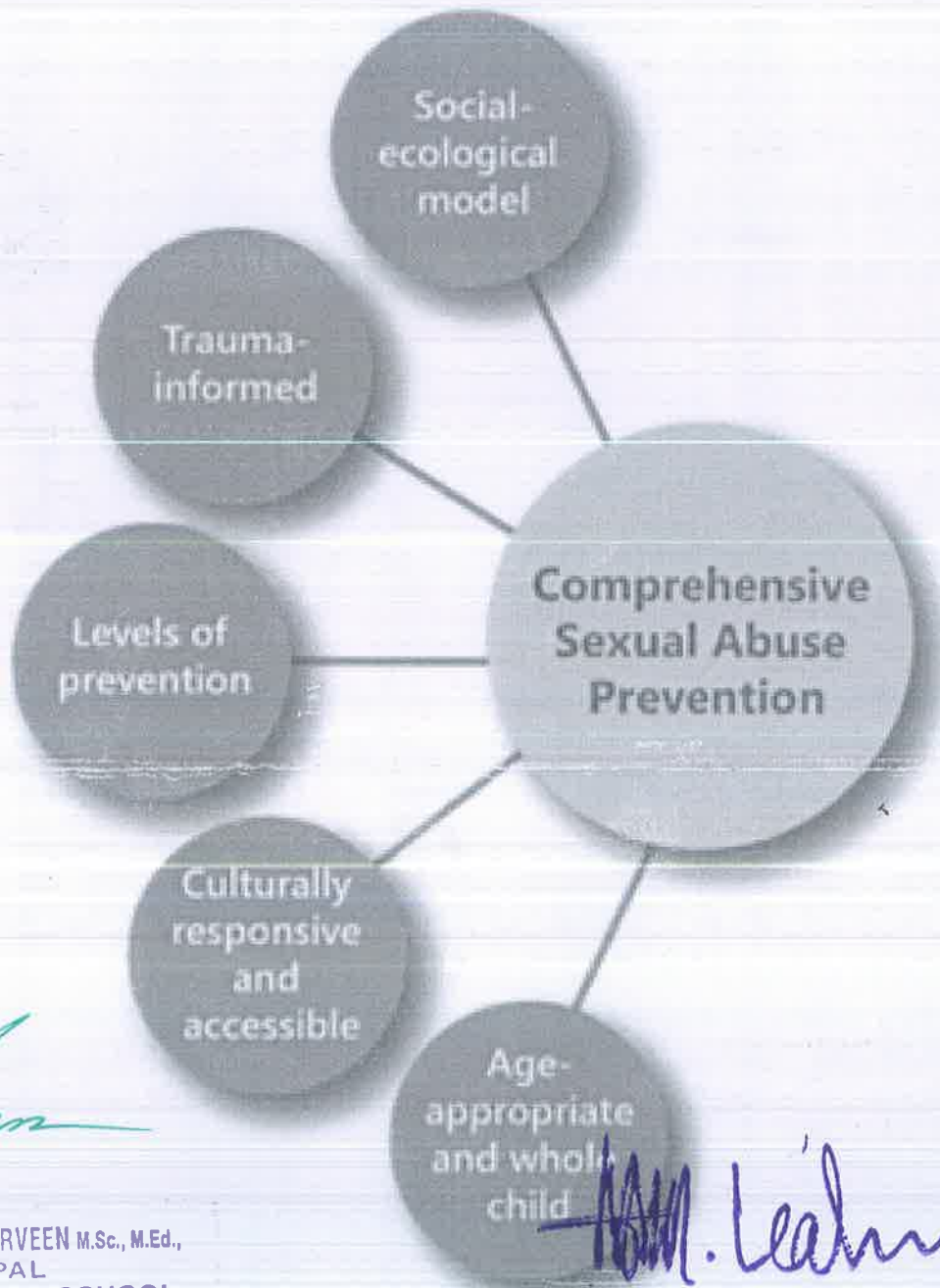


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## Prevention Approaches

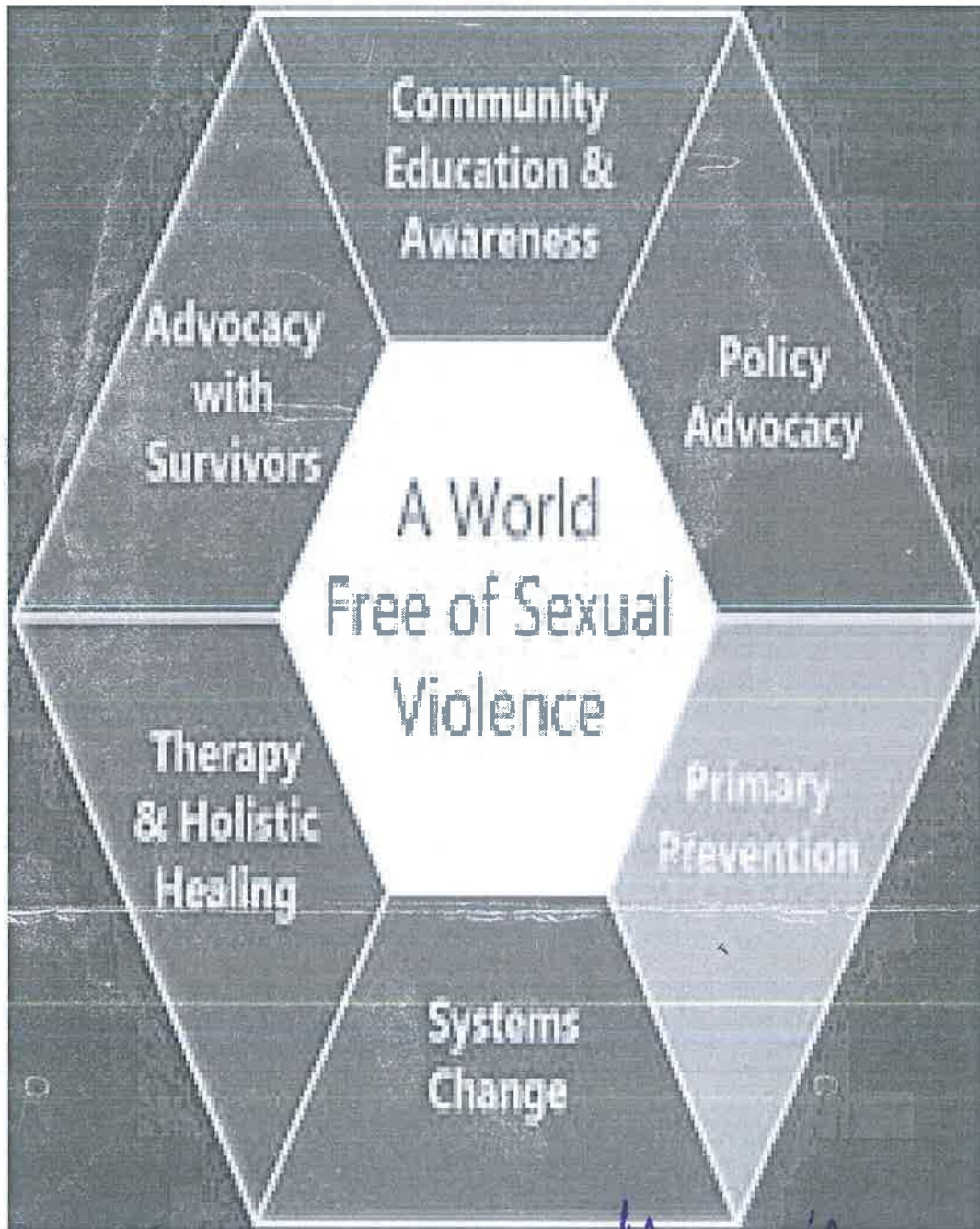


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# Work-related sexual harassment: National data

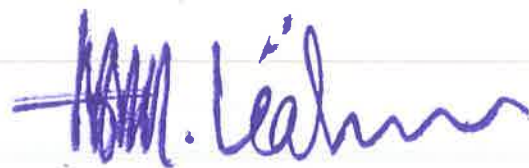
39%

of women reported experiencing sexual harassment at work in the last five years - 26% of men also reported having experienced sexual harassment.

50%

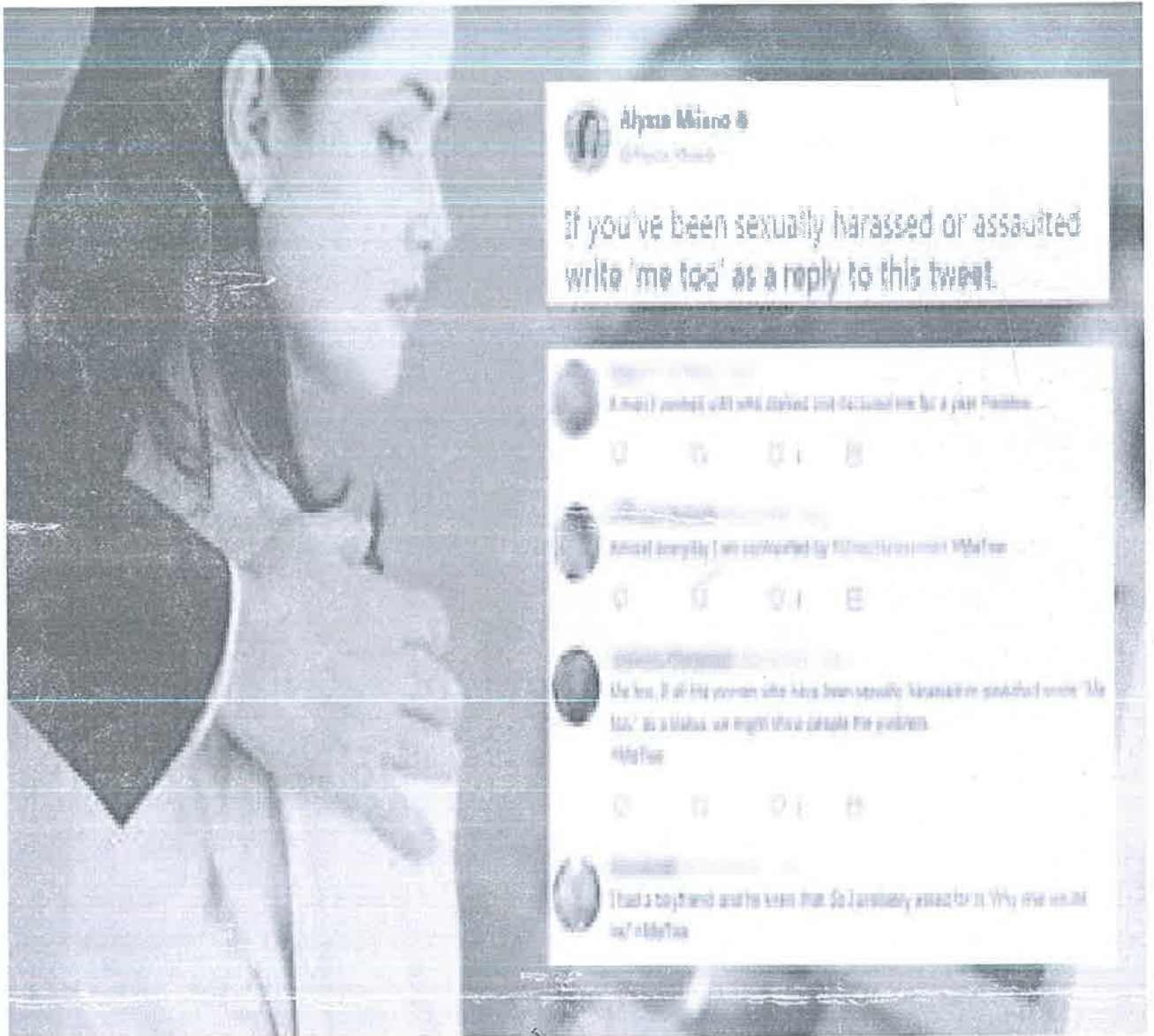
of people who reported having been sexually harassed in the workplace said it had occurred on more than one occasion.

  
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